

Daily Brief...



Thursday 13 August 2026

Peer to Peer Vaccination 2026/27 – we want you! If you are interested in delivering 'flu vaccinations as a peer vaccinator during this year's programme, [complete the form available via this link](#). A training package has been developed to support participating vaccinators and takes a maximum of 3 hours to complete. If you have any questions, please contact gram.peertopeervaccs@nhs.scot

'Flu is a serious illness and NHS staff are at increased risk of exposure. Getting vaccinated protects you, your team, the people you care for, as well as your wider family and friends.

Every Penny Counts – share your ideas! The Value & Sustainability team will be in the foyer of Summerfield House between 12-2pm today, ready to hear your ideas as we develop our 27/28 savings plan. There's also an online session at 5pm tonight, no booking required, [just join using this link](#). You can also speak to the team at the DGH cafe tomorrow (Friday) between 12-1.30pm, or at the ARI Orange Zone cafe next Thursday (20 August) between 11.30am-1pm. There is also an online form, available 24/7, for you to submit your ideas. [All the information you need is available via this intranet link](#).

Executive Team update Please see below for the report from this week's Executive Team meeting:

Matters of concern or key risks to escalate	Major Actions Commissioned/ Work Underway
- Emergency care performance remains below what is acceptable for patients with discharge levels lower than recent peaks and ambulance handover delays remaining a concern. Further focus is required on improving flow, reducing delays and internal waits and strengthening daily operational accountability across the whole system. - Significant concerns regarding Serious Adverse Event Review arrangements continue to be addressed within NHS Grampian	- Work continues through the newly established planned care support and improvement arrangements to strengthen delivery of NHS Grampian's improvement trajectory, with ongoing engagement at sub-national (Scotland East) and national level. - Review of proposed de-escalation measures for Unscheduled Care identified a risk that a single performance indicator may not fully reflect system improvement. Further work will be

following correspondence with Healthcare Improvement Scotland. Immediate changes to commissioning and sign-off arrangements for SAERs have been implemented, with further actions ongoing under Executive oversight and reporting to the Board. Anticipated endoscopy capacity loss presents a risk to planned care delivery and bowel screening performance, with the preferred mitigation and funding source still to be confirmed.	undertaken to agree a balanced set of measures that better demonstrate progress in patient flow, safety and efficiency before wider engagement, including with the NHS Grampian Board and Scottish Government. A further paper to return to Executive Team next week Work is underway to review organisational policies, facilities, training requirements and guidance following publication of updated Code of Practice from the Equality and Human Rights Commission.
Positive Assurances to Provide	Decisions made
- NHS Grampian and wider system partners were strongly represented at the National Flow Workshop on 5 August 2026, with a clear national emphasis on whole-system working, consistency of practice and improving hospital flow. - Agreement was reached across the East region on 52-week improvement trajectories, with ongoing collaborative support focused on helping NHS Grampian achieve a sustainable route to delivery. - Recruitment progress for substantive Emergency Department consultant staff continues, with two appointments, providing some additional stability and supporting plans to expand service capacity.	- The proposed approach to refining de-escalation measures was supported, with a final version to return for agreement before wider engagement (as above). - Executive Team agreed in principle to support expenditure required to mitigate endoscopy capacity loss, subject to final options being brought back and funding arrangements being confirmed next week. - Approval was given to progress priority improvement resources to support the delivery of key organisational priorities on fixed term basis for 2026/27, with future funding subject to review and evidence of demonstrable benefits and savings. These areas include those where there are backlogs we need to address, including complaints, Information Governance and Employee Relations as well as Whistleblowing.

Take a Pause with VBRP® Values-Based Reflective Practice (VBRP®) offers a chance to step back, draw breath and reflect on your work experiences in a safe, structured way. Keen to find out more? There will be an information stand in the Suttie Centre atrium next Monday (17 August), 11.30am-2.30pm. Alternatively, you can join an "open to all" small group VBRP® session on Monday 24 August in Room 209, Suttie Centre, 1-2pm to get a taste of a group VBRP® session in action. You can just turn up for either - or both - events or contact june.gordon@nhs.scot or gram.vbrp@nhs.scot

2-day 'Introduction to Stroke' course This training will take place at Woodend Hospital on Wednesday 2 and Thursday 3 September. This course has specialist speakers in stroke from the multi-disciplinary team and aims to develop the core knowledge and skills of healthcare staff when working with people affected by stroke and their families. This course is suitable for all staff working in healthcare including support workers, particularly if staff are new to working with stroke survivors/in a stroke specialist area. This course is aligned to the stroke core competencies for healthcare staff and is part of the national stroke education pathway. To book, [complete the registration form available via this link](#) or email rosa.mendes@chss.org.uk

AHP monthly journal club Join your fellow AHPs on the last Tuesday of each month to read and discuss relevant papers, share insights, and build a supportive research active community. The club meets on Teams, between 12.30-1.15pm. No need to book, just [follow this joining link](#). Meeting dates and links to the articles to be discussed are below:

- Tuesday 25 August: [The implementation of design methodologies for supporting shared decision making in healthcare services: A systematic review. - ScienceDirect](#)

NHS Scotland event – registration now open This year's NHS Scotland event will take place on Monday 21 September at the Technology & Innovation Centre (TIC), University of Strathclyde, Glasgow. It will be delivered in a hybrid format, giving delegates the option to attend in-person or remotely via a virtual platform. All sessions will be live streamed throughout the day, allowing for a mix of interaction between speakers and delegates at the venue and online. This event will focus on Transforming Health and Care Services through Collaboration; [further details and registration information is available via this link](#).

Tune of the day We've got some goodbyes to say today; Dave Beattie is leaving the rewards and recognition team for pastures new. On behalf of all his colleagues, Eve Lamond has requested [Thunderstruck](#) by AC/DC.

It's farewell also to Bill Christie and Tina McAnespie, of the healthpoint team, as they retire. Described as amazing members of the team, they will be greatly missed. Colleagues wish them both a long, happy, and healthy retirement and have requested Bay City Rollers and [Bye Bye Baby](#) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot