

Monday 13 April 2026

Car parking behaviour We regularly highlight the importance of parking sensibly and appropriately on our sites; unfortunately, we continue to get reports of at best inconsiderate and at worst dangerous parking. This is not limited to our largest sites either, almost every area has reported issues to us. We must underline the following:

- Hatched areas must not be used for parking; these areas must be kept clear for emergency vehicle access.
- Spaces reserved for patients in front of our clinical buildings must not be used for parking when you are on shift.
- Ambulance bays are for ambulances. Blue badge spaces are for blue badge holders. No exceptions.
- Loading bays are not parking spaces. They must be kept clear to ensure ease of deliveries and collection of waste.
- Do **not** park on double yellow lines or move cones to be able to park. Traffic markings are in place to ensure **all** vehicles can move safely around our sites.
- If you are parking off site, ensure you abide by any local parking controls, and local residents still have ready access to their property and vehicle.

All-staff briefing – today A reminder our monthly all-staff briefing call takes place today at 4pm. This is your opportunity to hear the very latest on what's happening across the organisation and is separate from the briefings underway about the 2026/27 organisational priorities. [No need to book, simply use this joining link.](#)

2026/27 Pay uplifts - Agenda for Change, Resident Doctors & Dentists in Training, Executive Managers Information about pay uplifts for these three staff groups are available by following the relevant link below. In all cases the uplift will be applied to April salaries.

- [2026/27 uplift information for Agenda for Change colleagues](#)
- [2026/27 uplift information for Resident Doctors & Dentists in Training](#)
- [2026/27 uplift information for Executive & Senior Managers](#)

Green car salary sacrifice scheme As highlighted on Friday, we have opened a form to register your interest in this scheme. [Completing the form available via this link](#) is essential if you wish to access the online Zenith portal when the scheme launches later this month.

Action required – shut down of old intranet site The 'old' intranet will be switched off tomorrow (14 April). This will only affect sites not migrated onto SharePoint Online. Further information is available via [this intranet link](#).

Coming soon - Scottish non-healing wounds data collection project We are proud to be participating in Scotland's national data collection project on non-healing wounds, led by the National Association for Tissue Viability Nurse Specialists Scotland and the Scottish Wound Healing Strategy Working Group. Between 11–24 May, all clinicians who manage wounds aged 6 weeks or more will be asked to complete a short data submission. [Further information is available on the intranet via this link](#).

Training sessions explaining the project and the role of clinical colleagues will take place on 22 April and 6 May, via Teams, and both starting at 2pm. Joining links to these sessions can be found in the article linked to above.

Healthcare Support Worker (HCSW) application and interview prep sessions Are you a current NHS Grampian employee or bank worker interested in a substantive HCSW role? Looking for some support with the application and interview process? The practice education team offer advice sessions monthly and have dates available for booking through to September. To find out more and secure your spot, [simply follow this Turas link \(log-in required\)](#).

Need Photography or Video Support? Medical Illustration is here to help. Our team of Photography and Video professionals creates high-quality content for both clinical and non-clinical purposes.

- **Clinical:** whether in our Clinical Studio in the Polwarth Building at Foresterhill, on wards, in theatres or at clinics, our professionally certified photographers can provide high-quality images while the video team can capture patient behaviours or surgical procedures for clinical and teaching purposes.
- **Non-Clinical:** our team can help with any of your requirements from producing professional patient-information videos to staff engagement pieces to PR photography.

[You can explore the full range of services via this intranet link](#) or get in touch directly as follows: gram.medill@nhs.scot (clinical photography/video requests) or mediaservices@abdn.ac.uk (non-clinical requests).

Scottish Parliament elections – registering to vote There will be an election to the Scottish Parliament on Thursday 7 May. The deadline for registering to vote in this election is 5pm on Monday 20 April. [Further information on who can vote and how you can register is available via this link](#).

Pause for thought *The meaning of your communication is the response you get to it.* Where might the response suggest your communication was not received as you intended? What will you do now?

Tune of the day We often use this feature to say farewell to colleagues, so it's lovely to be able to welcome new recruits! For Ann and Megan, who've joined the team at Newburn Healthcare, here's [Consider Yourself](#) from Oliver! (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot