

Thursday 12 March 2026

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**Reduction in the working week (RWW) - retention of part-time hours** If you manage part-time staff and have reached previous agreement to retain their existing hours from 1 April 2026 onwards, you must complete the form available via the following link [RWW---Retention-of-Part-Time-Hours](#) **no later than tomorrow (Friday)**. If you need to correct or update information already submitted via the MS form, re-enter the information on a new form. The MS form can also be used to provide notification of any other change to an employee's part time hours where the effective date of the change is also 1 April 2026. The MS Form should only be used by managers to notify such changes.

**Protected Learning Time – Once for Scotland modules** New, national, training modules were launched on Turas at the start of the month. As reminder, you only need to complete the new modules **once your existing training nears expiry**. The only exception to this is the fraud awareness training, which must be completed by 2 September.

Feedback on the new training modules is welcomed; please take the opportunity to provide this at the end of training, to ensure the information goes directly back to NES.

**M365 Copilot licences still available** There is still some availability for full M365 Copilot licences. What are the benefits of a full licence? As well as integrating to other Microsoft applications, the key difference is these enhanced licences leverage both web and private enterprise data, offering advanced task automation. The number of enhanced licences is limited, and usage will be monitored to reassign licences not in regular use. Interested? [Simply follow this link to complete a request form](#).

**March pay dates** Please be aware electronic payslips for monthly salaries will be available on Friday 27 March; monthly salaries will be paid on Tuesday 31 March. Information about ePayslips [can be found on the intranet by following this link](#).

**Migraine training for pharmacy teams – live online session** Pharmacists and pharmacy teams across NHS Grampian are invited to join a focused live migraine training session on MS Teams on Wednesday 22 April, 7-8.30pm, via Teams. This will be lead by Dr David Watson, a GP with special interest in headache, consultant neurologist Dr Callum Duncan, and Abigail Duthie, a community pharmacist.

This session will strengthen your skills in recognising migraine, understanding treatment options, and applying this in day-to-day practice in pharmacy teams. [Complete the form available via this link](#) to register; more migraine training and resources [can be found by following this link](#).

**Sign Language Week 2026** Starting next Monday, the theme for Sign Language Week 2026 is 'United in Sign', a celebration of unity, pride, and collective action around sign languages and Deaf culture. For more information, free resources, and a chance to book into a British Sign Language (BSL) taster session, [simply follow this link](#). If you – or your team – have plans to celebrate or promote BSL, get in touch via [gram.equalitydiversity@nhs.scot](mailto:gram.equalitydiversity@nhs.scot)

**ICYMI Aroma Cairngorm – upcoming closure** The Aroma Cairngorm cafe will be closed all day next Monday (16 March) for the installation of new machines. All other ARI catering outlets will operate as normal. Pink and Orange Zone cafes will provide hot food, and other Aroma outlets will cover coffees. Please expect these outlets to be busier than usual.

**Non-medical prescribing conference – save the date** The non-medical prescribing conference (virtual via MS Teams) will take place on Tuesday 22 and Wednesday 23 September 2026. Further programme detail will be shared over the summer, including links to book via Turas. As at previous conferences, sessions will be pick and mix, meaning you can attend the sessions you are most interested in and relevant to your area of practise. In the meantime, any queries should be directed to [gram.acateam@nhs.scot](mailto:gram.acateam@nhs.scot)

**AHP monthly journal club** Join your fellow AHPs on the fourth Tuesday of each month to read and discuss relevant papers, share insights, and build a supportive research active community. The club meets on Teams, between 4-4.45pm. No need to book, [just follow this joining link](#). Details of the topics for discussion at upcoming meetings are below:

- Tuesday 24 March: An introduction to finding evidence on [The Knowledge Network Scotland](#)
- Tuesday 21 April: [Telehealth-Delivered Allied Health Interventions: A Rapid Umbrella Review of Systematic Reviews](#)

**Tune of the day** In advance of sign language week (see above), today's tune is [Flower of Scotland](#), signed by members of Aberdeen's deaf community.

I'm delighted at the number of cover version requests coming in; there's always room for more, so keep 'em coming and we'll get stuck in, in earnest, from Monday (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)