

# Daily Brief...



Wednesday 11 March 2026

**Update from Chief Executive Team** Here is the summary of this week's meeting of the Chief Executive Team (CET).

Matters of concern or key risks to escalate	Major Actions Commissioned/ Work Underway
<ul style="list-style-type: none"> <li>• Dr Gray's Hospital: Ongoing risks around sustainability of services and enhanced clinical governance arrangements being explored.</li> <li>• Short Stay Unit theatres: Maintenance work underway. Update to return next week.</li> <li>• Information Governance (IG) Capacity: A comprehensive paper outlining resource needs and prioritisation is due for CET review on 24 March.</li> <li>• Hepatopancreaticobiliary (HPB) surgical service: Actions underway to ensure major trauma service is not impacted by HPB service changes.</li> </ul>	<ul style="list-style-type: none"> <li>• Organisational Priorities Launch: Finalised papers for 2026/27 priorities are ready for Board discussion and approval on 19 March. A public version has been developed and further engagement meetings are scheduled with system partners (including Community Planning Partnerships and Integration Joint Boards).</li> <li>• Operational Governance Changes: plans have been socialised with Divisions. Further discussions planned to ensure a programme of work is developed to set this structure up for success.</li> <li>• Planned Care: Targeted actions, to eliminate 104-week waits by mid-2026, require continued funding, productivity improvements and partner support.</li> </ul>
Positive Assurances to Provide	Decisions made
<ul style="list-style-type: none"> <li>• Cabinet Secretary Engagement: Positive feedback received on; unscheduled care, ongoing work to address instances of violence and aggression, financial recovery, and culture improvement work.</li> <li>• Unscheduled Care Performance: Significant improvement noted in Board-level and site metrics, reduction in long waits and ambulance delays.</li> <li>• Scottish Ambulance Service: Close collaboration has increased joint confidence in outcomes of this work.</li> </ul>	<ul style="list-style-type: none"> <li>• Corporate Risk: New strategic risk for healthcare experience to be developed.</li> <li>• Reporting and Transparency: Strategic risk register and committee deep dive reports will be made publicly available on the intranet and website, enhancing openness and visibility.</li> </ul>

<ul style="list-style-type: none"> <li>Value and Sustainability Programme: Draft summary plan for 2026-29 prepared, with £37-42m savings identified and Quality Impact Assessment panels scheduled to finalise remaining schemes. Produced ahead of schedule, this provides strong assurance to the Board and partners.</li> </ul>	<ul style="list-style-type: none"> <li>Operational Governance Reporting: External scrutiny will be integrated into operational governance structures, with CET receiving reports by exception.</li> </ul>
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**Reminder - ePayroll Self Service - removal of pay details for 2015/2016** The ePayroll system is designed to hold a maximum of ten years - plus current year - worth of pay records. As part of our annual data retention process, the information contained in the Complete Payroll Record and Electronic Documents - P60 and P11D for the tax year 2015/2016 will permanently deleted from the system at the end of March. If you require copies of any pay information for the 2015/2016 tax year, please ensure you download or print these records **before 26 March 2026**.

**AHP welcome session** If you are an AHP working at Band 5 who has joined the organisation in the last 6 months, you are invited to a welcome session on Thursday 30 April, 2.30-4pm. This is your opportunity to meet our AHP director, Lynn Morrison and AHP practice education leads, Julie Gillespie and Ann-marie Anderson.

This session is open to Band 5 AHPs who have joined the organisation in the past 6 months and/or Band 5s in their first year of practice who missed the last event. [For more information and to register please follow this Turas link \(log-in required\)](#). Diary invites will be sent out closer to the time so please put a hold in your diary.

**Evaluation Clinics - new dates** The Evaluation Network have released new slots for March and April. These clinics are designed for staff who are planning a service change or project and would appreciate advice on planning, implementing, writing up, or disseminating a piece of evaluation. [If you're interested, please book via this link](#). If you have any queries or if the clinic date is not convenient, please contact: [CLeask@aberdeencity.gov.uk](mailto:CLeask@aberdeencity.gov.uk) / [niki.couper2@phs.scot](mailto:niki.couper2@phs.scot)

**RGU webinars - NHS staff invitation** The Schools of Pharmacy, Applied Sciences and Public Health, and Health, at Robert Gordon University hold weekly seminars, 12-1pm, every Wednesday, with a standing invitation for NHS staff to attend. Today's seminar is entitled: "From genomes to drug leads: a computational antivirulence strategy against multidrug-resistant Pseudomonas aeruginosa". [No need to book, just follow this link](#).

### Wellbeing, Culture, and Development Wednesday

- Spring Equinox – 20 March** As the light and dark meet in balance, the Spring Equinox invites us to pause and notice where we might find our own sense of steadiness. This turning of the season brings a quiet reminder; growth often begins slowly, with small green shoots emerging after a long winter. [Follow this link to the Action for Happiness website](#) and browse the resources they have on offer.

- **Understanding Your Resilience** This is a 90-minute sessions, exploring what resilience is, what builds it, and what can get in the way. Dates are available for booking now, including an in-person session on 27 March, [just follow this Turas link \(log-in required\)](#).
- **Coaching Skills for Managers Programme** This blended learning programme supports managers to adopt a coaching approach in everyday conversations. Interested? There are cohorts starting in April and May, [learn more by following this Turas link](#) (log-in required). A link to the application form can also be found via that link.
- **Wellbeing Talk: Men in Mind Takeover** The next Wellbeing Talk will feature Men In Mind, a peer-to-peer support group working across Grampian. It takes place on Thursday 26 March, 2-3pm, on Teams. To register for this series of talks, please email [gram.wcd@nhs.scot](mailto:gram.wcd@nhs.scot)

For more information on any of these items or to raise any queries, please contact the team via [gram.wcd@nhs.scot](mailto:gram.wcd@nhs.scot)

**Tune of the day** 40 years ago today, Miss Diana Ross was queen of the UK charts with [Chain Reaction](#); enjoy those gorgeous BeeGees backing vocals.

At some point in the history of this feature, we took a detour through the wonderful world of cover versions. I'm pretty sure we only skimmed the surface, so hit me with your favourites at the usual address. To refresh your memory, [here's a link to the playlist I created at the time](#) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)