

Friday 11 July 2025

Retrieval placements – nursing students [This three-minute brief](#) (networked devices only) has been prepared for all those colleagues who support student nurses in practice. It does not apply to midwifery placements. Please read it carefully and contact your local practice education & development team if you have any further queries.

ICYMI - Baird & ANCHOR works – closure of Haul Road A site access road, known as the Haul Road, on the Baird & ANCHOR site will be closed for approximately three days from **today**. Further information [is available on the intranet here](#) (networked devices only).

National Day of Memory in honour of those lost to Honour-Based Abuse This coming Monday will see the 11th day in memory of those who lost their lives to honour-based abuse. Honour-based abuse (HBA) refers to violence, intimidation, or coercion used to protect or restore the perceived 'honour' of an individual, family, or community. It is rooted in the belief that someone's behaviour, most often a woman's or girl's, has brought, or may bring, shame or dishonour to those around them. Perceived transgressions can include:

- Having a relationship with someone.
- Refusing a forced marriage.
- Wearing make-up or certain clothes or socialising in a way which the family/community disapproves of.
- Being, or coming out as gay, lesbian, bisexual, transgender or intersex.

HBA takes a wide range of forms and in the most extreme cases, women and girls are killed for this perception of dishonour – there are estimated to be 12 such 'honour killings' every year in the UK.

HBA can differ from other forms of abuse such as Domestic Abuse, because it may involve multiple perpetrators. Immediate and extended family members and members of the wider community may contribute to enforce rules they perceive as maintaining honour. HBA is a way to control and punish women for their choices, to restrain and restrict them from living their lives, to exercise power and control over them.

The National Day of Memory falls on 14 July because this is the birthday of Shafiea Ahmed, a bright, courageous young woman who was murdered by her parents for bringing perceived "shame" on her family. She would have been 39 years old this year. There is support available for victims and survivors of Honour-Based Abuse. If you would like to know more, there are resources available through national charities such as Karma Nirvana: [How Karma Nirvana helps professionals – Karma Nirvana](#)

NHS Grampian signs The Migraine Trust workplace pledge We are pleased to share we have become the first health board to sign The Migraine Trust workplace pledge. The decision to sign the pledge comes from a successful two-year partnership with The Migraine Trust, during which we have raised awareness among both the public and healthcare professionals about migraine. Migraine affects one in seven people and is most common among adults of working age. More information about the

pledge is available here: [The Migraine Trust's Workplace Pledge - The Migraine Trust](#) and you can visit our dedicated migraine webpage via this link: [Migraine](#)

That was the week that was

Monday 7 – update on multi-storey car park registration process, appeal for Job Evaluation matchers

Tuesday 8 – new contact details for Procurement team, information on payroll giving scheme

Wednesday 9 – Reduced Working Week for AfC colleagues – update, Hospital@Night team feedback call

Thursday 10 – Stage 4 escalation – video from Chair & Chief Executive, sharing Disclosure outcomes

All briefs are stored online, [just click this link](#) or visit Working with Us>HR Portal>NHSG Staff Daily Briefs on the NHS Grampian website.

STAR Award Do you want to nominate a colleague or team for a STAR award? All you need to do is complete this form: [STAR Award nomination form](#) to nominate a colleague or team for a STAR award.

Tune of the day Sharon Booth, part of the HR service centre team, has a big birthday coming up next week. As she finishes up for a well-deserved holiday today, her colleagues want to mark the occasion with The Vengaboys and [We Like To Party](#) (who doesn't?).

Martin Urquhart in the medical secretarial service is looking ahead to Bastille Day on Monday and has requested the incomparable Celine Dion and [Hymne à l'amour](#). Celine, overcoming serious health issues, looking fabulous, and belting out an Edith Piaf classic live from the Eiffel Tower. If you get through this with dry eyes, you're a stronger person than I.

Shoving an extra tune in, just for myself (perk of the job, innit), because the Sugababes have released a new tune – [Shook](#) - and it is a corker.

If you're working through this three-day weekend, then thank you. For everyone else, enjoy the extra day away from work. You're all some bunch. Stay hydrated and remember your SPF if you're out and about. The brief will be back on Tuesday (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot