

Thursday 1 May 2025

Lady Helen Parking Centre - what happens next? As confirmed on 23 April, Aberdeen City Council have granted us a temporary variation to the planning permission for the multi-storey car park at Foresterhill. They agreed to this under the following conditions:

- Staff may only use Level 6 and above. These floors are not exclusive to staff; patients and visitors may park on any level they wish.
- We will control and monitor car park usage with automatic number plate recognition (ANPR) and a registration system. A short life working group has already been set up to get this in place as quickly as possible. The current target is late Summer
- We have provided an Active Travel plan to the council, and we continue to encourage everyone to use alternatives to the car to get to and from work, not just at Foresterhill.

We must stress this is a temporary variation to the planning permission. We believe we can make this much valued facility work on a shared basis, but we need your support to make this possible. As we share further information about the new usage policy, please abide by it and encourage your colleagues to do the same. Working in partnership is the only way we can build a case to make this change a permanent one.

Portfolio review - update from Adam Coldwells, Interim Chief Executive Following work undertaken by an Organisational Change Steering Group for all of the Portfolio Leads impacted by the recommendations of the Portfolio review; I am very pleased to inform you of the following appointments with immediate effect,

- Geraldine Fraser, Chief Officer, Acute Services, reporting to the Chief Executive
- Paul Bachoo, Medical Director, Acute Services, reporting to the Executive Medical Director

Together with June Barnard, as Nurse Director, Acute Services, reporting to the Executive Nurse Director, these three roles form the Acute Services Triumvirate. All three members of the triumvirate will be members of the Chief Executive Team. This is an important milestone following the portfolio review and I want to thank all of those involved to date. June, Paul, and Geraldine will now lead the Acute Services through a 4-month transition phase which will include the simplification of governance processes and structures and will review the management and leadership arrangements. The transition will be conducted using all the correct organisational policies and will enable colleagues across acute services and with the Moray Health and Social Care Partnership to both engage and be involved in the changes. The triumvirate will be speaking with teams in the very near future to share the broad principles for the transition.

World Hand Hygiene Day – gloves off The theme for this year's global campaign - 'It Might Be Gloves. It's Always Hand Hygiene' - reflects our own Gloves Off initiative, aimed at ensuring non-sterile disposable gloves are only used **when they need to be**. This reduces infection risk, reduces staff skin conditions, and reduces the impact on our environment. Our data for April 2024 to March 2025 confirms glove use has reduced **below** pre-pandemic levels and has halved the volume used in April 2020 to March 2021. This not only reduces risk of HAI but also impact on the environment as there is less waste to be disposed of. In addition, there is a pattern of less Irritant Contact Dermatitis, which can be caused by wearing occlusive gloves for too long. All of these were objectives of the campaign. What a great achievement – well done everyone! As a reminder, infection prevention & control are looking for feedback on hand hygiene practices, via this short survey: [Hand Hygiene Survey– World Hand Hygiene Day 2025](#)

Child protection data focus report – Q1 edition now available The Child Protection Team has published a new quarterly data focus report, designed to offer a concise overview of key trends and emerging themes in child protection activity across our region. This report is a shorter, more accessible companion to the full quarterly dataset and is aimed at supporting reflection, learning, and conversation across services. To view the report, simply click on this link: [CP Data Focus Q1-25.pdf](#)

If you are unable to access the link or would prefer the report sent to you directly, please contact gram.cptraining@nhs.scot. In future editions we plan to also start including some adult support and protection data as well. We encourage you to share the report with your teams and networks. Your engagement with this information helps strengthen our collective understanding and response to child protection needs across the system.

Applications open for CEIM Leaders cohort 6 CEIM Leaders is a coaching skills development programme, equipping health and social care staff with the necessary knowledge and skills to coach and lead care teams in their organisation to implement the [CEIM Experience Improvement Model](#). It is open to people working in adult social services and healthcare services in Scotland. Information on how to apply is available at the above link. Applications must be received by close of play on Friday 16 May; applicants will be informed of the outcome by Friday 30 May.

Staff discounts – don't miss out There's a whole section of the intranet dedicated to staff discounts. Just click on the Your Space button on the homepage, [or follow this link](#) (networked devices only). One of our latest offerings is from Love Florist Aberdeen and Love Weddings Aberdeen, with discounts starting at 15% off any bouquets.

Tune of the day It's three for the price of one today! Craig Hewitt from Garthdee Medical Group gets us started today; his colleague and fellow GP Katrina Davey is running the Belfast Marathon – her first! - this weekend. Craig has asked for [Let Me Entertain You](#) as Katrina is a self-confessed Robbie Williams super fan. While we're at it, Sharon Blair (occupational therapist, Aberdeen City Central child development team) will be marking a big birthday next week. Her colleagues have got in touch to ask for [Peace, Love & Mustard](#) by Colonel Mustard and the Dijon 5. Finally, Diane Brands, an advanced nurse practitioner in AMIA at ARI is getting ready to move on to a new post within the ED. Current colleagues say she will be much missed and have asked for [I'm On My Way](#) by The Proclaimers (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot