

Daily Brief...



Tuesday 1 July 2025

Social media and your privacy Corporate Communications manages the organisation's main social media accounts; we are active on Facebook, Instagram, Threads, LinkedIn, Bluesky, and X (formerly Twitter).

We frequently use these platforms to celebrate staff achievements and milestones. Birthdays, retirements, graduations, awards wins and nominations all feature. We are delighted to share in your success, and we know our followers on social media love to see you thrive.

We have reviewed our process for posting these items, keeping in mind our duty to protect your privacy and personal safety. As such, we are making a few small changes. Effective immediately, when we have photos of individual staff members or teams to share, we will use first names only and we will only refer to the hospital or general area they work in (e.g., 'Dr Gray's Hospital' or 'Aberdeenshire District Nurses') not a specific ward. We will not post certificates which carry full names, and we will crop out or obscure any name badges in photos.

We will only deviate from this position if the individual or team specifically asks us to do so.

These posts typically attract a lot of – positive – comments, often tagging an individual's personal social media account. As highlighted in yesterday's brief, it is good practice to regularly check your security settings.

We are thrilled to celebrate success and important life moments across the organisation. Making these changes mean we can continue to do this and protect your privacy.

Swallow Screen training More than half of those who suffer a stroke experience swallowing difficulties afterwards. This is why **all** patients presenting with stroke or suspected stroke are to be screened by a standardised assessment method. Swallow screen training helps us to meet the stroke standard and is provided by Speech and Language Therapists. Dates are available for the rest of 2025; more information and the [booking procedure is available here](#) (networked devices only).

New to Skilled two-day dementia programme NHS Education for Scotland (NES) has developed a 'New to Skilled' two-day dementia educational programme to meet the gaps in dementia training identified following engagement with the health and social care workforce. This programme provides a structured learning pathway and the next in-person opportunity to take part will be on 21 and 22 October at the Suttie Centre. [Visit the New to Skilled intranet page](#) for more information.

Nursing, Midwifery, and AHP (NMAHP) website refreshed [Our public-facing NMAHP website](#) has been updated with 36 refreshed pages – take a moment to explore – there is information in there for NMAHPs working locally as well as those considering it as their employer of choice. To keep it current,

meeting the needs of our workforce and those we seek to recruit, Joanne Grant and Debbie Baldie are forming an NMAHP Website Group and are looking for NMAHP reps to join. This is a great opportunity for anyone interested in digital leadership or a passion for showcasing the great work of our NMAHP workforce. Contact joanne.grant2@nhs.scot or deborah.baldie@nhs.scot for more details.

Are you in an NHS Grampian NMAHP leadership role? The [Leading Excellence in Care Education and Development Framework](#) is aimed at supporting the implementation of the [Excellence in Care framework and strategy](#). We will soon be launching a local digital version of the Self Assessment Tool which will allow us to deliver a supporting programme and streamline suggested resources. Feel free to familiarise yourself with the 10 key capabilities within the framework to be ready for completing our local version of the self assessment tool. For any queries relating to all things Excellence in Care, please contact karen.beaton@nhs.scot

Latest MedWatch newsletter Please share the link to the [latest MedWatch newsletter](#) widely with your colleagues and teams. This edition includes a HEPMA User Alert, shared learning, updated Valproate Resources, information on medicines reconciliation, updated guidelines and more.

ICYMI - PVG Disclosure Scotland update From 1 April, PVG membership became a legal requirement for all regulated roles with children and protected adults. To avoid unnecessary delays in the processing of all PVGs all contact with Disclosure Scotland must go via our recruitment team to ensure consistent information is being provided. [Further information – including an FAQ - is available here](#) (intranet link, networked devices only); please contact gram.disclosureact@nhs.scot with specific queries.

NHS Grampian Charity Did you know that NHS Grampian Charity has a quarterly newsletter where we share stories of some of the projects and activities which we have supported across NHS Grampian? It's a great way to keep up to date with what is happening in other wards, departments, and hospitals, and it might spark an idea for an enhancement you want to make locally. It's easy to sign up, just email gram.charities@nhs.scot with 'Newsletter' in the subject line and you'll be added to the list.

Tune of the day Congratulations to everyone who took part in the Aberdeen Race for Life at the weekend, including our OT colleague Jess Rankine who also led the warm-up for the event. Alison Macaulay has requested Joel Corry and Tom Grennan, and [Lionheart](#) just for you.

We have so many amazing colleagues doing great things for charity and another mention is in order today, this time for Inverurie community nurse Lorraine Grant who climbed Bennachie every day in June in aid of the British Heart Foundation. This is an impressive feat Lorraine completes every year in support of a different charity and all your colleagues want you to know they are extremely proud of you, Lorraine. Muriel has requested [You're a superstar](#) by Love Inc.

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot