

Daily Brief...



Wednesday 1 April 2026

Update from Chief Executive Team Here is the summary of this week's meeting of the Chief Executive Team (CET).

Matters of concern or key risks to escalate	Major Actions Commissioned/ Work Underway
<ul style="list-style-type: none">• Business Continuity Plans (BCPs): Significant number of BCPs and training remain outstanding. Significant risks to resilience during a critical incident and statutory compliance if not completed. Resource and capacity issues are impacting progress.• Discharge Concerns: Issues raised by social care colleagues regarding early discharges from ARI Not yet fully resolved; ongoing review and improvement required.	<ul style="list-style-type: none">• Dr Gray's Clinical Governance: Update paper in progress for Chief Execs Team and Assurance Board in April.• Helicopter Landing Site Project: Working group established, engagement with clinical, ambulance, and helicopter operator stakeholders ongoing. Planning permission and community engagement plans to be developed.• Business Continuity Plans: Targeted one-to-one meetings to support completion of outstanding BCPs. Executive leads to focus on achieving compliance in next quarter.• Programme Resource Review: Organisation-wide mapping of project and transformation resource to report mid-April.
Positive Assurances to Provide	Decisions made
<ul style="list-style-type: none">• Unscheduled care improvements noted, including reduced boarding numbers, improved ambulance waits, and enhanced care capacity. Planned Care end of year performance trajectories achieved, testament to hard work of staff• Health and Safety: health and safety committee to be established in Clinical Support Services, with timeline to be confirmed.	<ul style="list-style-type: none">• Public Holiday Announcement: Noted that 15th June will be a public holiday to align with Scotland's World Cup match; planning required for service continuity.

Handover notes Printed handover notes should **never** be taken off-site and **must** be disposed of in red confidential waste bags at the end of each shift. You are responsible for your own copy of handover notes, their security whilst you have them, and for their proper disposal. There is a real potential for harm to our patients if handover notes are misplaced and recovered by third parties.

Agenda for Change – Reduced Working Week – thank you! The Reduced Working Week national agreement has created considerable additional work across the whole NHS Grampian system. On behalf of the RWW subgroup, we would like to take this opportunity to thank you for all your support and hard work to make this happen.

Retail catering closures – public holiday The Orange and Pink Zone cafes, the Aroma cart, Aroma Woodend, and Royal Cornhill cafe will all be closed next Monday (6 April) for the public holiday. Aroma Cairngorm, Aroma Concourse, Aroma ECC, and DGH cafe will be open as usual.

Introduction to Stroke training This online 2-day course will take place on 16 and 29 April, via Teams. This course aims to develop the core knowledge of healthcare staff and facilitate development of skills and confidence when working with people affected by stroke and their families. This course is aligned to the Stroke Core competencies for healthcare staff and is part of the national stroke education pathway. It is suitable for all healthcare staff, including healthcare support workers, particularly if they are new to working with stroke survivors. To book onto this course [please follow this link for the booking form](#) or email rosa.mendes@chss.org.uk

Spring lambs safety warning With the school holidays in full swing, many of you may be lining up a family visit to animal petting and feeding attractions. Colleagues in public health/health protection are reminding all of us of the importance of good hand hygiene during such visits. In recent years there has been an increase in outbreaks of enteric illnesses like cryptosporidium and E.Coli O157, which can often be traced back to visiting these facilities. These can be serious illnesses, which can result in a need for hospital treatment. Petting farms are required to provide proper handwashing facilities, we need to play our part by ensuring we use them.

This is also a good time to remind all teams lambs are considered ruminant animals and are not suitable for visits to health and social care settings. There's more information on this here: [Animals in Care Settings Infection Prevention and Control Guidelines | National Services Scotland](#)

Staff meditation sessions – Foresterhill – dates for April/May Thanks to the enthusiastic response to free Anapana meditation sessions facilitated by our own Dr Khyati Parikh, further dates have been arranged for April and May, starting tomorrow (Thursday 2 April). Sessions will be held in the Suttie Centre and in Ashgrove House, [more information is available via this link](#).

Wellbeing, Culture, and Development Wednesday

- **Management Development Programme – June cohort applications open** This programme is open to current and aspiring managers across the organisation who are looking to develop their leadership skills and management capability. For more information or to apply, [simply follow this Turas link \(log-in required\)](#).
- **Getting the Best from Your Appraisal** Are you due an appraisal and want to feel more confident going into the conversation? This course is designed specifically for AfC staff members who are new to the appraisal process or would benefit from extra support to prepare effectively. Invest in your development by [following this link to book a place \(Turas log-in required\)](#).
- **Spring Wellbeing Activities** From coastal paths to tranquil forests, every step boosts your mood, clears your mind, and helps you reconnect with nature. Take a moment for yourself – [information on local trails and opportunities is available via this link](#).

For more information on any of these items or to raise any queries, please contact the team via gram.wcd@nhs.scot

Tune of the day What do Steven Close, Heidi Kane, Abbey Wright, Hannah Farquhar, and Rhona Marshall all have in common? Healthcare heroes by day, by night they tread the boards. They're currently knead-deep (sorry) in rehearsals for the Great British Bake-Off Musical, due to take HMT by storm in May. From the show here's [Somewhere In The Dough](#).

Passover begins this evening; Chag Pesach sameach to all those observing the occasion (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot