

Thursday 6 July 2023

NMAHP Staff Q&A with June Brown [In this special staff Q&A video](#), Employee Director Steven Lindsay puts your Nursing, Midwifery and Allied Health Professions (NMAHP) questions to Executive Nurse Director June Brown. Topics include healthcare support workers (HCSW) rebanding, school nurses pay grades, and her thoughts on whether the traditional practice of getting patients up, washed, and dressed early in the morning is really person-centred care. Due to connection/hardware issues, the sound quality of this video can fluctuate. Apologies in advance. As always, specific questions/topics are time stamped below, feel free to skip to a relevant section if preferred:

[00:00](#) Introductions

[00:42](#) June's role and the areas she looks after

[04:00](#) School nurses pay grades

[06:45](#) Is the practice of getting patients up, washed, and dressed early in the morning really person-centred care?

[10:09](#) Progress on how we treat those with learning disabilities

[15:23](#) HCSW rebanding - bank working

[18:29](#) HCSW rebanding - band 3s to 4s

[21:27](#) HCSW rebanding - band 2s to 3s - will more job adverts be bands 3?

[23:41](#) Publishing the number of new nursing staff (and other staff groups) hired

[26:43](#) Have suggestions? June would love to hear from you - email june.brown@nhs.scot

iMatter - Information for Managers The information shared on Monday about iMatter had a link to resources on Turas. Some of you have highlighted issues with the link, so we wanted to include it in full for you: <https://learn.nes.nhs.scot/4343> (requires a Turas log-in) On this page you will find information and guidance for staff, managers, and those with the newly created sub-reporting access (managers of other managers). It is also where you can book onto our iMatter Action Planning Sessions for Managers. We have sessions running every week into August. You can also contact us at gram.imatter@nhs.scot if you have any questions or require help.

Good practice recommendations for antimicrobial use in frail older people Older people are more likely to be prescribed antimicrobials than the younger population. The risks and benefits of treating or not treating suspected infection in this group require careful consideration. The Scottish Antimicrobial Prescribing Group has [Good Practice recommendations for antimicrobial use in frail older people](#) and local geriatricians, along with the Antimicrobial Management Team, would like to highlight and endorse these recommendations to all clinical teams involved in the care of this vulnerable patient group. To access local antimicrobial guidance please visit: [Antimicrobial guidance \(nhsgrampian.org\)](http://Antimicrobial%20guidance%20(nhsgrampian.org))

Bit.ly link shortener Please be aware the bit.ly link shortening website is now blocked on the NHS Grampian network. This move was taken by IT security, as bit.ly links were being used in phishing emails and cyber-attacks on the organisation. We know many services have used bit.ly to shorten links to their web pages; these links will still work on non-NHS devices. Teams may wish to review where and how bit.ly links have been distributed and return to using full web addresses instead.

Baird & ANCHOR updates The Baird & ANCHOR project team will be available at the ARI Rotunda next Tuesday (11 July) between 9am and 1pm. This is your opportunity to ask questions and view the building plans; all welcome.

For the latest news about the project, [you can read the new edition of their newsletter, available here](#).

Water coolers and ice machines Infection risks associated with the use of water coolers and ice machines are well known and well understood. As a result, both industry and local standards (including SHTM 04, Part A/B) have been developed limiting their use in health care premises. The guidance states freestanding water coolers utilising changeable bottles are no longer allowed and should be removed. Only plumbed systems, including ice dispensers, may be used but under specific circumstances only, and strict controls are needed to ensure their safe use. We have arranged a trial to evaluate if water coolers can be installed and managed to meet these strict controls, and to understand the cost to the organisation. Any queries in relation to water should be directed to gram.mats@nhs.scot

NHS Grampian Plan for the Future This week has not only seen the 75th anniversary of the NHS, but also the 1st anniversary of our [Plan for the Future 2022-2028](#). Recognising it is important for everyone to understand the organisation's priorities and how they support ongoing work towards sustainable health and care, we will be providing you with your own personal, pocket-sized, version of the plan during July. More details of their distribution will be shared in the Daily Brief soon.

Scottish Health Awards The Scottish Health Awards are back for 2023 and nominations are now open. The awards seek to recognise the best of the best across Scotland, across sixteen categories. More information on the categories, and how to nominate, [is available on the event website](#). Nominations close on 13 August; the awards ceremony will take place in November.

Tune of the day Aileen Cameron makes today's request, on behalf of the Quality Improvement & Assurance team, and dedicated to team member Fiona Gibson. Fiona is getting married this weekend and the team want her to know they wish her (and her beloved) a lifetime of happiness and love. They've asked for – what else – The Proclaimers and [Let's Get Married](#) (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot