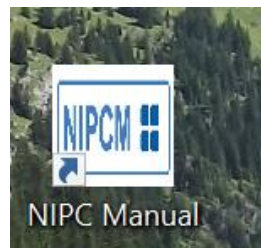


Thursday 25 May 2023

National IPC Manual – now on your desktop We often refer to the National Infection Prevention & Control Manual (NIPCM) in this brief. This is where national guidance and resources can be found about IPC and is the basis for IPC practice in NHS Grampian. It sets the standard for infection prevention & control for anyone involved in patient care and is considered best practice in health and care settings. A shortcut to the NIPCM has been added to the desktop of every NHS device (see image below), making it even more straightforward for you to access the best and latest advice.



We are aware some of you have had issues connecting to the NIPCM website when working at home; this has now been resolved.

Retire and Return Interim retire and return arrangements are in place to support retiring employees by offering an accelerated process, after retiring and claiming pension benefits, to return on a part-time basis to:

- Your own role or
- A different role in the same job family (e.g., nursing, medical & dental, admin) at the same or a lower band for which a Retire and Return register has been created to facilitate this.

All vacancies are assessed against those employees on the redeployment register for reasons of health, organisational change etc and there will be no change to this. If the vacancy is not appointed to through this route, consideration will now be given to those on the Retire and Return register. If the vacancy is not appointed to through either route, it will go to advert.

A process to support employees to retire and return has the potential to reduce some of the effects of changed pension provisions, workforce supply issues, and the transfer of specialist knowledge and skills. There is no right for an employee to return to work automatically following their retirement, however, these arrangements offer an accelerated route to support a return to work and potentially benefits both employer and employee.

[The Retirement Planning & Administration Policy](#) has further information (intranet link, networked devices only). If you are retiring but plan to return via a bank post, or a part time position in a different job family, this will follow the standard recruitment process.

Care Opinion Information Sessions – 8/9 June - now open for booking Care opinion is the online platform where users of all NHS Grampian services can give feedback, alongside care – experience stories and evaluations of the care they have received. In the last year 508 stories have been shared and viewed 174,698 times!

Fraser Gilmore, Executive Director & Head of Care Opinion Scotland will be visiting us on Thursday 8 and Friday 9 June to deliver in-person sessions for anyone looking to find out more about how Care Opinion can make a positive difference for you, your team and the people you care for. Each session (1.5 hours) will have an open and relaxed atmosphere where any of your questions on Care Opinion will be welcomed. The sessions will cover:

- A brief overview of Care Opinion
- The positive difference that Care Opinion can make to Health Services
- How you can encourage the public to share their feedback
- How to respond effectively and empathically to those who Feedback on Care Opinion
- How you can use the stories gathered on Care Opinion for service improvement.

Sessions will take place as follows:

- 8 June, Woodend Hospital, Seminar Room, 10-11.30am
- 8 June, Dr Gray's Hospital, Dunbarney House, 2-3.30pm
- 9 June, Royal Cornhill Hospital, Seminar Room B, 10-11.30am

To book a space please email kirsten.dickson@nhs.scot or telephone 07885 720267.

Digital technology at work – Scotland survey A Scotland-wide survey is taking place across health & social care to understand the use of digital technology at work. It's called a Digital Maturity Assessment and it will help understand both the strengths, and the improvement opportunities, locally and nationally. It is anonymous, takes just a few minutes to complete, and is open to all staff groups. We'd encourage as many of you as possible [to complete the survey, available here.](#)

Respiratory evening roadshows This is a series of events organised by the Grampian Respiratory MCN, with the next one taking place on Tuesday 27 June at Crimond Medical & Community Hub (Crimond, Fraserburgh, AB43 8QJ) The event begins at 5.30pm with food & refreshments, followed by a series of sessions around a specific theme. [You can register via this link](#) or contact gram.mcn@nhs.scot for more information. These events are supported by Bayer PLC; they contain promotional content, and your registration details will be shared with them.

Dementia Awareness Week This annual event gets underway on Monday and once again there are events and learning opportunities aplenty. [More information is available here](#) (intranet link, networked devices only) and we'll be posting frequently on our social media platforms throughout the week.

Tune of the day Thanks to Anna Thomson for today's request, dedicated to her colleague Lucy, who is leaving the Aberdeen City community midwives team and moving on to a role in labour ward at AMH; [Goodbye My Lover](#) is dedicated to you from all the team.

We can't not pay tribute to Tina Turner. [We Don't Need Another Hero](#), and we'll never get another Tina (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot