

Tuesday 21 March 2023

NHS Scotland Agenda for Change pay award 2023/24 The 2023/24 NHS Scotland Agenda for Change pay offer, previously highlighted in this brief, has been confirmed as a pay award, following agreement between Scottish Government and the recognised trade unions and professional organisations. Full details on the new rates of pay, according to your AfC Band, and the one-off lump sum payment, are shown below:

NHS SCOTLAND AGENDA FOR CHANGE PAY RATES AS AT 1 APRIL 2023

Band	Pt	2022/23 Rates	2023/24 Rates	Consolidated Uplift %	Consolidated Uplift £	One-off Non-Con Addition	Total In-year Addition %	Total In-year Addition £
Band 1	1	£21,692	£23,240	7.14%	£1,548	£387	8.92%	£1,935
Band 2	1	£21,814	£23,362	7.10%	£1,548	£387	8.87%	£1,935
	2	£23,820	£25,368	6.50%	£1,548	£387	8.12%	£1,935
Band 3	1	£23,914	£25,468	6.50%	£1,554	£389	8.12%	£1,943
	2	£25,808	£27,486	6.50%	£1,678	£420	8.13%	£2,098
Band 4	1	£25,914	£27,598	6.50%	£1,684	£421	8.12%	£2,105
	2	£28,187	£30,019	6.50%	£1,832	£458	8.12%	£2,290
Band 5	1	£28,384	£30,229	6.50%	£1,845	£461	8.13%	£2,306
	2	£30,329	£32,300	6.50%	£1,971	£493	8.13%	£2,464
	3	£35,365	£37,664	6.50%	£2,299	£575	8.12%	£2,874
Band 6	1	£35,522	£37,831	6.50%	£2,309	£577	8.13%	£2,886
	2	£37,087	£39,498	6.50%	£2,411	£603	8.13%	£3,014
	3	£43,286	£46,100	6.50%	£2,814	£703	8.12%	£3,517
Band 7	1	£43,422	£46,244	6.50%	£2,822	£706	8.13%	£3,528
	2	£45,080	£48,010	6.50%	£2,930	£733	8.12%	£3,663
	3	£50,506	£53,789	6.50%	£3,283	£821	8.13%	£4,104
Band 8A	1	£53,513	£56,992	6.50%	£3,478	£870	8.12%	£4,348
	2	£57,767	£61,522	6.50%	£3,755	£939	8.12%	£4,694
Band 8B	1	£63,530	£67,285	5.91%	£3,755	£939	7.39%	£4,694
	2	£68,223	£71,978	5.50%	£3,755	£939	6.88%	£4,694
Band 8C	1	£75,711	£79,466	4.96%	£3,755	£939	6.20%	£4,694
	2	£81,426	£85,181	4.61%	£3,755	£939	5.76%	£4,694
Band 8D	1	£90,590	£94,345	4.15%	£3,755	£939	5.18%	£4,694
	2	£94,629	£98,384	3.97%	£3,755	£939	4.96%	£4,694
Band 9	1	£107,840	£111,595	3.48%	£3,755	£939	4.35%	£4,694
	2	£112,673	£116,428	3.33%	£3,755	£939	4.17%	£4,694

The increase, including the lump sum, will be paid in April; further details will be shared shortly.

Hutchison MRI Woodend upgrade Following board approval last December, the upgrading of the Hutchison MRI Scanner at Woodend Hospital is due to begin later this week. The £1.85M investment will upgrade both the scanner itself, aiding improved diagnosis of very subtle cancers, **and** department facilities. The alterations to aspects of the physical department will ensure we are person-centred in meeting requirements around Scottish Health Technical Memorandum (SHTM) Infection Prevention and Control, and General Data Protection Regulation (GDPR) requirements. Overall, the work will lead to an even more effective and efficient service.

The scanner will be removed from the site on 1 April for upgrading and works will commence on site to make improvements to the scanner Room, control room, and technical room, as well as the patient waiting area, toilets, reception and patient interview room and changing areas. While work is ongoing, a mobile scanner will be on-site at Woodend, and the Craig MRI facility will operate as normal. Works are due to be completed by the end of June 2023. If you have any questions or would like more information about this project, please contact

Susan Whyte, Project Manager, Estates (susan.whyte3@nhs.scot);

Laura Farquharson, MRI Superintendent Radiographer (laura.farquharson@nhs.scot); or

Fidelma Hurst, Project Manager, Planning, Innovation and Programmes Directorate (fidelma.hurst@nhs.scot).

Hospital Specialist Palliative Care Team – e-referrals on Trakcare now live The Hospital Specialist Palliative Care Team (HSPCT) has moved to an electronic referral system on Trakcare. This is an inpatient consultation request, like those already used by Renal and GI. To complete the referral:

- Ensure you have consent from the patient and the referring consultant.
- Select the patient and click 'New request'.
- Select the 'Consultation request' tab.
- Select the HSPCT consultation.
- Fill in the questionnaire and give relevant clinical information.
- Leave a phone message on 54001 to let us know to look out for the referral.

Scanned/mailed referrals will still be accepted while the new system beds in, but please be aware they will be phased out eventually. The team aim to see all referrals within 24 hours. Please complete the referral as early in the day as possible to allow us to give advice promptly. If urgent palliative care advice is needed, please contact 59791 (Mon-Fri 9am-5pm) or 57057 (OOH/weekends).

Reminder – Pause on Endowment Fund applications Due to work taking place around the financial year end, the Endowment Fund will be pausing the processing of new applications from the end of this week, for three weeks. Applications received on or before this Friday will be processed as normal. Applications received between 25 March and 16 April will be processed after 17 April. If you have any questions regarding timescales or would like to discuss an application, please contact gram.charities@nhs.scot.

Return to Practice Has your NMC registration lapsed, and you want to return to work as a nurse or midwife? The return to practice course is for nurses, midwives, and those on the Specialist Community Public Health Nurse (SCPHN) register who have previously been registered with the NMC. The course includes all the fields of nursing: Adult, Child, Mental Health, and Learning Disabilities nursing. If you want to find out more then come along to our information session which will be held over Microsoft teams on Friday 14 April at 4pm. Contact gram.rtp@nhs.scot to be added to the link or get in touch if you have any further queries – the team are happy to help. You can also contact d.banks@rgu.ac.uk or a.mcintosh4@rgu.ac.uk if you have any RGU related questions.

Evaluation Clinics The Evaluation Network have released new Evaluation Clinic slots, designed for staff who are planning a service change or project that would appreciate advice on any aspect of planning, implementing, writing up or disseminating an evaluation. [If you're interested use this link](#) to book. If you have any queries or if the clinic date is not convenient, please contact: calum.leask@nhs.scot or niki.couper2@phs.scot

Tune Poems of the day Well, this certainly struck a chord with you all! Thanks for all the requests for World Poetry Day; where possible I have tried to link to the poems be read aloud – poetry is written to be heard, after all! (EP)

[Warning by Jenny Joseph](#), the suggestion of Eve Lamond, Staff Experience Co-ordinator

Ruth McKenzie (Optometrist Principal, Eye outpatients) requests [Good Bones by Maggie Smith](#) (does contain a mild swearword)

Erika Inkster (Corporate Induction Support, Learning & Development) gives us [Song of Myself by Walt Whitman](#). This is a very long poem, and the video linked to only covers around half of it, for information.

Deborah McWilliam (Neonatal midwife, Dr Gray's Hospital) selected [The Hill We Climb](#), written and performed by Amanda Gorman at President Biden's inauguration.

Angela Nicoll (Audio typist, Plastic & Reconstructive Surgery), sent in [A Fairy Tale by John Glenday](#); it's the second poem at that link, unfortunately I was unable to find a recording of this one.

And finally, for the TikTok crowd, John Cooper Clarke's [I Wanna Be Yours](#) - the Arctic Monkeys version of this should clock up a billion listens this month.

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot