

Here is the brief for Wednesday 13 January 2021.

COVID-19 vaccine – data Public Health Scotland are now including more detailed data on vaccinations in their weekly report, published each Wednesday. You can read the full report [here](#); the headlines are as follows:

- Between 8 December and 10 January, 163,203 individuals in Scotland received their first dose of COVID-19 vaccine.
- In Grampian, in the same period, 18,980 individuals received their first dose. This is the result of a significant amount of work by the vaccination team.

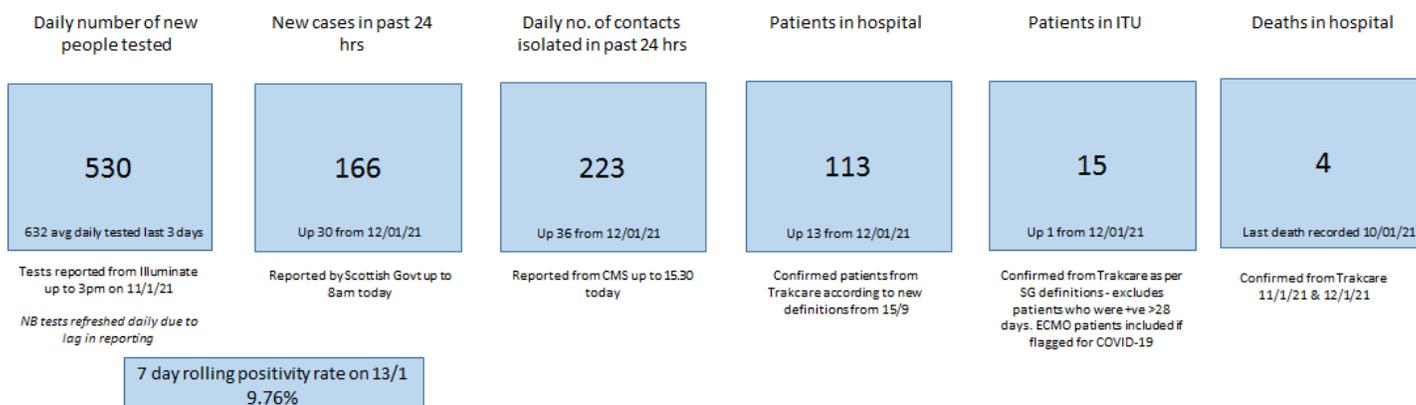
COVID-19 vaccine – vaccination centres We have secured P&J Live at TECA as a mass vaccination centre. Work is now underway to get the venue ready to start receiving patients next month. More information on this - and other venues being confirmed across Grampian - will be shared in future briefs.

New safety measures Additional restrictions will come into force across Scotland, from Saturday, as follows:

- Click and Collect services will be limited to essential goods only. This includes items like clothes & footwear, baby equipment, and homewares.
- Customers are no longer permitted to go inside to collect takeaway food or coffee. Businesses who wish to offer takeaway will have to do so via a serving hatch or doorway.
- It will be against the law in all Level 4 areas to consume alcohol outside in public.

In addition, the government will introduce statutory guidance to strengthen the obligation on employers to allow staff to work at home. It remains the position of NHS Grampian that everyone who can work at home should do so. You can see more information on this [here](#).

Grampian data The local figures for today are shown below. Following feedback, we will now also include information on the positivity rate in Grampian. If you click [here](#) you can visit the Public Health Scotland website, which includes neighbourhood figures for all local authority areas in Scotland.

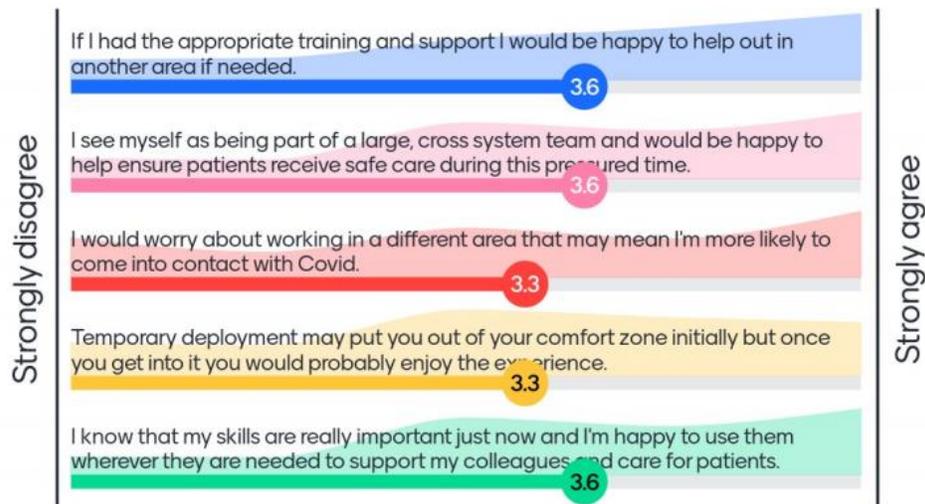


NHS Grampian pay days Historically the pay day for monthly paid NHS Grampian employees is the last day of the month, however where this falls on a Friday, Saturday or Sunday then pay day is the preceding Thursday. Weekly wages are paid on a Thursday. The exclusion of Friday being a monthly or weekly pay day stems back to when employees were paid by cheque so that the monies could be cashed in at the bank before they closed for the weekend. The monthly pay day is the determining factor for various payroll, expenses and SSTS processing deadlines as well as for managers and employees submitting payroll related information or expenses claims for processing.

A proposal was submitted to the Grampian Area Partnership Forum to now include Friday as a monthly and weekly pay day, thereby allowing additional payroll and expenses processing time, which at specific times of the year would be really valuable. This proposal was approved. Therefore, from **February 2021** onwards, NHS Grampian monthly pay day will be the last day of the month, but where this falls on a Saturday or Sunday pay day will be the preceding Friday. Any weekly paid staff will be paid on a Friday. **This change means that the February 2021 monthly pay will be Friday 26 February 2021 and any weekly wages will be paid on a Friday from 26 February 2021 onwards.** Messages in monthly payslips will continue advise of the current month's pay day as well as the following month's pay day. A list of the monthly pay days can be found on the Payroll intranet page.

Question of the Day Yesterday we asked you how you were feeling about the potential of deploying to other areas/teams. As of 15:30 today, 227 people had taken part and the results are as follows:

Please rate how strongly you agree or disagree with these statements. As always this survey is anonymous and we appreciate and value your honesty.



This question remains open and we would encourage those of you who have not yet taken part to do so [here](#). Your responses help us inform key people in the organisation. We know conversations are taking place locally to support deployment and we want to pass our thanks on to those who have already stepped up to help. In the coming weeks and months we know difficult decisions will have to be taken and the element of choice may be limited as we work together to protect our health & social care services.

Thought for the day



Questions to ask? Information to share? If you have particular questions – or are aware of questions coming from friends and family – please share them with us. We may not be able to answer every question and it may take us time to get a proper answer, but we will endeavour to respond and share the answers. You can get in touch with us via gram.communications@nhs.scot. Please also use that email address if you have items for consideration for future briefs.