

Friday 25 August 2023

Culture Matters roadshows We are keen to make you aware of the upcoming Culture Matters roadshows, scheduled from September 2023 to January 2024. They will be conducted across several locations in Grampian in the coming months. These aim to increase awareness across NHS Grampian and the HSCPs of the importance of developing values-based cultures that are supportive, inclusive and empowering.

We will be sharing information across varied sites of the organisation on the commitment to culture resource pack, which has evolved from initial discussions and work at the Culture Collaborative. The pack has been developed for colleagues to use locally, recognising this is where culture is - and needs to be - owned, shaped and experienced.

Look out for the roadshow dates starting 11 September in Dr Gray's Hospital – the dates will be shared via this brief and social media platforms. If you have any questions about the roadshows, please email gram.culturematters@nhs.scot

Collaborative Learning Implementing Coaching (CLIC) Well done to the team on Ward 207 at ARI for completing Phase 2 of the Coaching Model. Collaborative Learning Implementing Coaching (CLIC) is a way of teaching that encourages personal and professional growth by using coaching techniques to facilitate learning. To find out more about coaching and its benefits, speak to your Practice Education Department. Thanks to all nursing students involved and special thanks to SCN Fiona Carnegie and her staff for their enthusiastic approach.



Paediatric MTC education session The next paediatric MTC education session will take place on Friday 8 September, on Teams, between 12 – 1pm. The session will focus on the RACH major trauma pathway and community rehabilitation. All welcome, please get in touch via gram.nosmtc@nhs.scot

That was the week that was Trying to remember when you saw a certain item in the brief? Here are some of the key items shared this week:

Monday 21 – ongoing survey on options to manage staff car parking at Foresterhill, sustainability workshops

Tuesday 22 – update on all things COVID-19, reminder of correct Order-Comms procedure

Wednesday 23 – reaction to raising of safety concerns, upcoming ‘flu/COVID-19 vaccination programme

Thursday 24 – Social Security Scotland disability payments – our role in supporting, managing hazardous substances training now on Turas.

[All briefs are stored online, just click this link](#) or visit Working with Us/HR Portal/NHSG Staff Daily Briefs on the NHS Grampian website.

STAR Award Huge congratulations to Valerie Burnett from the Practice Education team on her STAR Award win; her nomination highlighted not just her professional dedication, but also her efforts in supporting a range of local charities. If you work with an individual or team you think deserves a STAR award, you can [complete the online nomination form](#), or email the details to gram.staffthanksandrecognition@nhs.scot

Retirement mementos If a member of your team is preparing to retire, remember to order their official retirement memento! This contains a certificate, an enamel badge, and a crystal retirement paperweight. Full details and a link to the request form are available on the intranet here (networked devices only): [Pages - STARRetirementPage \(scot.nhs.uk\)](#)

Tune of the day There’s a certain photograph dominating the headlines today; whatever your thoughts on the subject, I think we can all agree that [Every Picture Tells a Story](#) is a mighty appropriate tune to round off the working week.

As ever, if you are working this weekend, take care and stay safe. If you’re not on shift, relax and recuperate. The brief will return on Monday (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot