

Thursday 21 December 2023

Urgent - pay queries Due to early payroll processing for December and national banking deadlines during the festive period, any pay queries which may result in the need for an additional payment being made should be with the payroll team by **9.30am tomorrow** (22 December). This should allow for any payment to be made to a bank account by close of play. Any queries received after this time, where an additional payment is required, will be processed to an individual's bank account by close of play on 28 December. Any queries received after 28 December requiring an additional payment will be processed to an individual's bank account by close of play Wednesday 3 January.

Safe Transfer of Patients in ARI It is important we record your feedback as we implement the Standard Operating Procedures (SOPs) linked to this project. For immediate concerns, please speak to your line manager and use your Portfolio escalation agreements. Between now and next Wednesday (27 December) [you can use this form](#) (or scan the QR code below) to provide feedback; responses will be considered at a project group meeting on Thursday 28 December.



The next weekly virtual staff drop-in session is 1-2pm on 27 December. If you would like to attend this, please e-mail gram.pipdirector@nhs.scot for the meeting link.

Your feedback really matters; the SOPs have already been amended following your input. You can read [all the SOPs for yourself on Grampian Guidance](#).

Mission to be recognised globally for care excellence at RACH Royal Aberdeen Children's Hospital has now been accepted as an applicant for the Magnet Recognition Program®. This is the first step in our Magnet journey and means we're committed to being recognised for delivering excellent care and as a great place to work. If successful, we'll be the first children's hospital in the UK to achieve it and it will be a huge boost for attracting new staff and retaining the great talent we have here in the North-east.

Magnet is a globally recognised designation for care excellence. It is a programme which was developed by the American Nurses Credentialing Center (ANCC) to recognise organisations worldwide where nursing leaders successfully align their strategic goals to improve patient outcomes. It will give us a roadmap to benefit colleagues by helping us prioritise a culture of shared decision making, education, and development through every career stage. It also helps teams to get behind evidence-based practice, using their own ideas and research.

[An explainer document has been created](#) to help everyone understand a little bit more about Magnet. If you have further questions or ideas, please email gram.childrensmagnet@nhs.scot

Blood donation call Our friends at the Scottish National Blood Transfusion Service are calling out for Aberdeen donors to give blood over Christmas and New Year. So far, fewer than 50% of the appointments needed are booked for Boxing Day, Hogmanay, and Tuesday 2 January. To book your appointment please call 0345 90 90 999 or visit scotblood.co.uk to book online. Thank you.

A Thank You from HEPMA Director of Pharmacy, David Pflieger, has thanked staff following the successful roll out of HEPMA to all our in-patient areas at Aberdeen Royal Infirmary and Roxburgh House. He said: "Thanks to the efforts of our staff, in total we have 880 beds now using the system, which means we have the system in place for almost 44% of beds across NHS Grampian.

"Close to 3,240 of you are now trained users of the system and helping us start to reap the benefits of the move away from traditional paper-based prescribing and administration records. The next stage of the rollout will see us move to Woodend Hospital, from 15 January. Individual areas and wards will be updated on local progress in the coming days and weeks.

"I'd like to take this opportunity to thank all staff in the areas already rolled out and to the local and regional HEPMA teams for their efforts so far in reaching this milestone."

Festive service arrangements Volume 3 of our guide to service arrangements over the festive period is attached to the email used to send today's brief, with updates from the mortuary and the paediatric physiotherapy advice line.

P&J Live ticket offers The team at P&J Live have passed on details of two ticket offers, as follows:

[£15 tickets for Peter Pan at 5.30pm on Wednesday 27 December](#) (booking fees will apply)

10% off ArenaCross tickets: [Friday 26 January at 5.30pm](#) and [Saturday 27 January at 5pm](#)

As always, these offers are provided directly by promoters, and you should check the terms & conditions before making any purchases.

Tune of the day Some short songs for the shortest day; not one of these is over two minutes. First up, Liam Lynch and [United States of Whatever](#), swiftly followed by [Vaseline by Elastica](#), and we round off with [Lazing on a Sunday Afternoon](#) by Queen (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot